

WHITE HOUSE LEADERSHIP DEVELOPMENT PROGRAM (WHLDP)



VISION

To serve our Nation by cultivating enterprise leadership at the center of government to improve the lives of the American people.

HOW DOES IT WORK

The WHLDP identifies top federal government leaders with the potential to advance to the next level through a rigorous selection process.

These leaders participate in a year-long fellowship, gaining invaluable experience in high-stakes decision-making and interagency collaboration. Fellows engage in a comprehensive leadership development program, receiving guidance from some of the nation's most distinguished coaches and facilitators. The program focuses on enhancing leadership and entrepreneurial skills, fostering the growth of their leadership potential.

ELIGIBILITY

- Current GS-15 and equivalent civil servants
- Work at a 24 CFO Act Agency
- Exceed Expectations in your most recent performance evaluation
- Supervisor support to dedicate 100% of your time to the program, if selected

HOW TO APPLY

1. Ensure you meet the eligibility requirements.
2. Reach out to your Agency Point of Contact located on our How to Apply page for more information and for access to the application.
3. Complete the application by the date specified by your Agency Point of Contact
 - Complete Application
 - Resume
 - Supervisor Approval Letter
 - Nomination Letter from Deputy Secretary or Equivalent (Agency-Nominated only)

WHY THE WHLDP

The White House Leadership Development Program (WHLDP) exists to enhance the efficiency, accountability, and transformational impact of the federal government.

RESULTS

Upon completion of the fellowship, the WHLDP delivers a cadre of leaders prepared to assume more senior roles, equipped with enhanced leadership capabilities. These leaders are better positioned to support the administration's mission of fostering an accountable, effective, and results-driven public service.

Fellows join the WHLDP Alumni Association, which provides opportunities to connect with leaders government-wide and stay at the forefront of government priorities.

NOMINATION

The 24 CFO Act agencies select one of two nomination pathways. Agencies using the agency-nomination path are not eligible for self-nomination.

- Self-nominations require supervisor approval. Due 4/1/2025.
- Agencies nominate up to six candidates. Due 4/29/2025.

TIMELINE

(Agencies conducting internal vetting may have a more advanced timeline.)

- February - Application open
- April - Self-nominations due
- April - Agency nominations due
- May/June - Three phases of interviews
- July/August - Final decisions
- August/September - Pre-Onboarding
- October - New cohort begins

CONTACT

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